TALENT ACQUISITION AND EMPLOYEE ENGAGEMENT

- **Diversity:** Increase diversity in the workforce across key demographic categories from 10% in August 2025 to 25% in August 2030.
- **Employee Engagement:** Increase the participation rate in the employee engagement survey from 62% in October 2024 to 77% by August 2030.
- **Exit Survey:** Survey information collected from exiting employees will increase from 29.2% in August to 60% in August 2030.
- **Teacher Retention:** The retention rate for teachers (Not including retirements) will increase as measured by resignations and terminations from 88.7% in August 2025 to 93% in August 2030.
- **Vacancy Rate:** The teacher fill rate (FTE rate) will increase in hard-to-fill positions such as Special Education, CTE, and Fine Arts (Music/ Art) from 95% in August 2025 to 98% in August 2030.

OLD

TALENT ACQUISITION AND EMPLOYEE ENGAGEMENT

- **Employee Engagement:** Increase the participation rate in the employee engagement survey from 61% in Fall 2025 to 70% by August 2030.
- **Exit Survey:** Survey information collected from exiting employees will increase from 29.2% in August to 60% in August 2030.
- **Teacher Retention:** The retention rate for teachers (Not including retirements) will increase as measured by resignations and terminations from 88.7% in August 2025 to 93% in August 2030.
- **Vacancy Rate:** The teacher fill rate (FTE rate) will increase in hard-to-fill positions such as Special Education, CTE, and Fine Arts (Music/ Art) from 95% in August 2025 to 98% in August 2030.

NEW